



MINNEAPOLIS
COLLEGE®

Title IX Pregnant and Parenting Student

Minnesota State Title IX Retreat

June 15, 2023

Title IX protects pregnant and parenting students. Title IX makes it illegal to discriminate because of sex, which includes discrimination on the basis of pregnancy, childbirth, false pregnancy, miscarriage, abortion, or related conditions, including recovery.

TITLE IX BASICS

- Protects Pregnant and Parenting Students
- Prohibits Discrimination
- Applies in and outside of classroom
- Requires excuse of absences for pregnancy, childbirth, or related conditions
- Requires school to provide students with services and accommodations equal to those provided to non-pregnant students
- Must provide a Title IX Complaint Process

Educate the Community

- Students
- Administration
- Academic Deans
- Student Affairs
- Faculty
- Website
- Newsletter – Connect
- Email
- Meeting Attendance
- Marketing



Pregnancy is not a disability

In certain situations, a pregnancy-related complication may be protected under the Americans with Disabilities Act (ADA). Students experiencing this type of situation should meet with the responsible disability accommodation employee to discuss reasonable accommodations.



Information for Pregnant and Parenting Students

Minnesota State College and University Board Policy 1B.1 Equal Opportunity and Nondiscrimination in Employment and Education and federal and state law prohibit discrimination and harassment against pregnant and parenting students. Please contact Becky Nordin, Dean of Students (becky.nordin@minneapolis.edu) or Bryce Gloppen, Sr. Student Complaint and Conduct Officer (Bryce.Gloppen@minneapolis.edu) for more information on Board Policy 1B.1, including how to file a complaint.

Minneapolis College supports pregnant and parenting students.

STUDENT PARENT CENTER, T.1000 (FALL SEMESTER HOURS)

Need a place to study while your children are on campus with you? Check out the Student Parent Center located in **T-1000**. The Student Parent Center offers the following: computer banks, individual and group study areas, children's learning lounge/play area, a lactation room, and more! *Children must be accompanied by parents/guardians at all times*

Now offering lockers for Student Parents utilizing the lactation room.

Fall Semester Hours of Operation:

Monday: 10:00 a.m. – 1:00 p.m.

Tuesday: 10:00 a.m. – 4:00 p.m.

Wednesday: 10:00 a.m. – 4:30 p.m.

*For more information contact the Student Parent Center at 612-659-6655 or the Student Support Center at 612-659-6709.

LACTATION ROOM AVAILABLE

The lactation room is located in the Student Parent Center, **T.1000**. Students that would like to utilize the lactation room outside of the Student Parent Center hours of operation can contact the Student Support Center at **612-659-6709**.

For lactation room use outside the hours of 8:00 am – 4:30 pm please contact the public safety desk at 612-659-6910.

RESOURCE AND REFERRAL CENTER

The Resource and Referral Center connects our currently enrolled students with supportive community networks, resources and opportunities to ease obstacles interfering with their success. The Resource and Referral Center is part of Minneapolis College's Student Support Center, located in T.2300.

Through referrals, direct service and outside agency coordination, our students will gain access, information and support to address specific needs and gain self-sufficiency. We connect students to community and government agencies, healthcare providers and other partner organizations to address their immediate and/or long term needs and goals. Students will gain enhanced knowledge of navigating the systems on and off campus, expanding their network of support. The Center also provides housing, transportation, and food support.

STUDENT HEALTH CLINIC

Boynton Health provides quality healthcare services by medical professionals on campus to all enrolled students at the Student Health Clinic. Students can be treated for common illnesses and injuries, testing (laboratory and x-ray on site), routine medical exams, physical therapy, nutrition counseling, and chemical health and mental health services (both therapy and medication management).

The Student Health Clinic is located in the H Building, third floor, room H.3400 - at the end of Skyway from T Building to Helland Center.

Primary Care and Mental Health Services

Monday–Wednesday: 7:45 a.m.– 4:00 p.m.

Thursday: 9:20 a.m.– 4:00 p.m.

The clinic is closed daily from 11:45 a.m.–12:45 p.m. and when Minneapolis College classes are not in session.

Appointments and Information

Stop by the clinic during office hours or call 612-659-6384 to schedule an appointment or to speak to an after-hours nurse.



Develop A Process

- Student Needs and Options
 - Documentation
- Faculty and Dean Notification
- Registrar/Records
- Financial Aid
- Student Accounts
- Consider Other Support Services

Policies and Procedures to Consider

- Grading – Incomplete
- Last Date of Attendance
- Return to Title IV
- Last Date to Add/Drop
- Satisfactory Academic Progress
- State Licensing Requirements
- Third Party Payment





Resources

- [OCR Pregnancy Resources](#)
- [Minnesota State Memo](#)
- [ED Supporting the Academic Success of Pregnant and Parenting Students](#)
- [Standing With You Campus Resources](#)
- [Natl' Women's Law Center Pregnant and Parenting Students](#)

Taylor

Taylor is a 31-year-old mother of two (2). She is referred to you as a pregnant student with a due date a week after final exams. She is concerned that she may deliver early because her first child was a week early and her second child, three days early. She is attending college on the GI Bill and is a student employee in the bookstore.

Ayan

You receive a call from Ayan. They report that they are in the hospital with pregnancy complications. Specifically, high blood pressure or preeclampsia. They report that they are to be released in 24 -48 hours. However, they will be on bedrest until they give birth. It is the fourth week of the Fall Term. Ayan is a first-time parent and a first-year student.

Maria

An instructor contacts you about a student, Maria. Maria is in a sociology class that is located on the 2nd floor of the Main building. The instructor has noticed that Maria appears to be “very” pregnant. They describe that Maria is having a difficult time sitting in the desks located in the classroom. In addition, they mention seeing them out of breath on the stairs.

Dominique

Dominique was referred to you by the Student Health Clinic. They recently experienced an ectopic pregnancy. They missed last two (2) weeks of their Nurses Aid Home Health Aid course. The class was being paid for by their employer.

Becky Nordin

Minneapolis Community and Technical College
Dean of Students

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612-659-6712

Thank You



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