

THE SOCIETY FOR HUMAN RESOURCE MANAGEMENT

HEREBY CONFIRMS THAT CURRICULUM TAUGHT AT

ALIGNS WITH THE RECOMMENDED

REQUIREMENTS FOR HR DEGREE PROGRAMS

AS OUTLINED IN THE

SHRM HR CURRICULUM GUIDEBOOK AND TEMPLATES.

WITNESS THE SIGNATURE OF THE DULY AUTHORIZED OFFICER OF THE SOCIETY.

ATTEST:

JOHNNY C. TAYLOR, JR., SHRM-SCP

16. H.L.

PRESIDENT & CEO

SOCIETY FOR HUMAN RESOURCE MANAGEMENT

INCEPTION DATE

EFFECTIVE PERIOD