YOU'RE INVITED

Increasing Teacher Diversity in Minnesota

An Ongoing Community Conversation and Call to Action Saturday, February 6, 2016 9:30am-1:30pm

Minneapolis Community & Technical College (MCTC) 1501 Hennepin Avenue, Minneapolis 55403

Are you concerned about opportunity and achievement gaps in MN?

Are you concerned about the lack of teachers of color and American Indian teachers in Minnesota schools given the increasing diversity of PreK-12 students?

Join policy makers, community-based organization leaders, students, school administrators, teachers and teacher educators, philanthropists and others to make action plans for change!

The Problem: Nearly 30% of students in MN schools are students of color and American Indian students, yet only 4% of their teachers are of color or American Indian. The gap is worse in many schools. **Discriminatory** Why This Issue Is Important: "Minnesota's ability to place **Teacher Testing** more professionals of color in teaching careers Requirements will help determine our state's prosperity in a multi-cultural world, as they will give **Support Provide** both students of color and white pathways to **Scholarship** students valuable exposure to being teaching for **Incentives and** guided by professionals of color." Increase diverse youth, Student -- Carlos Mariani Rosa paraprofessionals **Teaching Teachers** MN Education Equity Partnership and career Stipends changers of Color The Goal: By 2020, double the current number of teachers of color in the in MN state, and ensure that 20% of candidates in the teacher preparation pipeline are persons of color or American Indian. Offer Provide The Needed Coalition and February 6 Event: Loan Induction There are many groups and individuals **Forgiveness** and Retention advocating to increase teacher diversity in for Teaching Support Minnesota. This important event prior to the 2016 **Service** legislative session will bring together hundreds of people in a coalition around a Common Goal and five Key Policy and Investment Initiatives. Participants will create

action plans that build upon the important advocacy work that has been done. Come unite with people across institutions, organizations and communities to create an even larger chorus of voices calling for more diversity in the teaching profession

To Register, go to https://mntoc2020.wordpress.com

needed to help close unacceptable opportunity and achievement gaps.

Questions? Increase.Teacher.Diversity.MN@gmail.com